

Position: Head of Research and Capacity Building

Hours: Part-time or full-time

Salary: Dependent on experience

Job Location: London, UK

Application Deadline: 1 August 2018

Start date: August - September 2018

Background

Our vision is of a Libya which embodies the values and principles of human rights and the rule of law and is a society committed to justice. For this to become a reality, there are many distinct challenges that must be overcome which require civil society to engage in innovative thinking and to undertake new strategic approaches. Currently accepted 'best practice' is not good enough.

We are looking for someone capable of such thinking to join our team. We are looking for someone who is not just passionate about human rights, but wishes to have a meaningful impact. We are looking for someone who, when faced with an obstacle, doesn't give up but asks 'what else can I do?'

The successful candidate will be asked to identify new opportunities to achieve social change. They will oversee the development of the Research and Capacity Building Programme, identify new research opportunities and projects, as well as implement training curriculum on human rights issues. They will be a key point of contact for our organisation with partners from universities and civil society organisations both in Libya and internationally.

Responsibilities

1. Devise and establish an innovative and achievable programme strategy, priorities, and activities, in order to oversee their implementation.
2. Research the human rights situation in Libya, analyse existing data and document new information.
3. Write and publish reports, articles, op-eds, press statements, training materials, and submissions to international bodies.
4. Support capacity building events through creating training curriculums, delivering workshop sessions, and collaborating with external trainers/experts.
5. Help grow your programme's resources and impact through establishing a fellowship programme, hiring new staff, and securing necessary financial support.
6. Maintain and develop collaborative relationships with partnering organisations, educational institutions, and individuals to ensure effective coordination of activities.
7. Provide opportunities for those affected to directly voice their experiences and opinions through the programme's outputs.
8. Manage and oversee the activities of university human rights clinics and existing programme staff.

9. Assist with the development of wider organisational and programme activities, seeking to strategically and creatively integrate a 'rights based approaches'.
10. Other activities are required.

Desired Skills and Experience

1. Exceptional and demonstrated ability to engage in creative and strategic thought.
2. Excellent oral and written communication skills in English. Fluency in Arabic desired but not essential.
3. Outstanding organisational ability, highly capable of multi-tasking, meeting commitments, and respecting others time.
4. Experience in working with international human rights organisations or academic institutions undertaking human rights or international law research.
5. Strong interpersonal skills and a desire to undertake collaborative work.
6. Post-Graduate education in Law, Politics, International Relations, or related subject.

How to Apply

Please send the following to jobs@libyanjustice.org:

1. A cover letter specifying the reasons for your interest in the position and why you are well qualified to perform the role.
2. A CV detailing relevant experience.
3. A completed copy of the following [application form](#).
4. 500 words of your own unedited writing on 'The Future of The Human Rights NGO'